



Civil Service Board of Hall County

Date: March 5th, 2019

Subject: Robert Culbertson (appellant / employee) vs Hall County Fire Services

Issue: Appeal of demotion

The hearing was held before the Administrative Hearing Officer, Madeline S. Wirt.

The hearing was held in the Banquet Hall located in the Hall County Government Building at 2875 Browns Bridge Rd. Gainesville Ga 30504.

Notice of the hearing was placed in the Gainesville Times on March 3rd as well as posted in the Public Notice Board in the lobby of the Government Building on March 4th.

The hearing was called to order at 9:30 am.

The appellant, Robert Culbertson was appealing his demotion for payroll violation, attitude and behavior, insubordination, and physical training violations.

Mr. Culbertson, representing himself, presented his case to the Hearing Officer.

Mr. Bill Blalock, representing Hall County, presented the case on behalf of the County to the Hearing Officer.

A complete transcript of the hearing is available in Human Resources.

Upon the conclusion of each side presenting their case, the Hearing Officer took time to review both the information that was presented and the testimony that was given.

Following this review, the Hearing Officer rendered a decision to uphold the demotion finding that Mr. Culbertson did not meet the burden to overturn the decision. The written decision is available in Human Resources.

There being no further business, the hearing was closed.

Angela Rayo, HR Coordinator

Bill Moats, HR Director

State of Georgia, County of Hall

Subscribed and sworn before me on this 6th day of March, 2019.

Joni Holloway

My commission expires 10/05/2021

