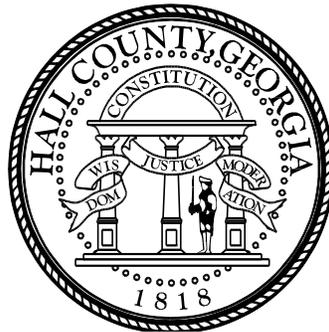


Hall County

Correctional Institute

Prison Rape Elimination Act
(PREA)

Annual Report 2015



Introduction

The Hall County Correctional Institute has a “Zero Tolerance” policy regarding the sexual assault, abuse, or harassment of any offender in our custody or control. Whenever anyone is alleged to have committed any form of sexual assault, abuse or harassment a criminal and/or administrative investigation will be thoroughly conducted. Criminal investigations will be conducted by the Hall County Sheriff’s Office. Any person determined to have committed a criminal offense will be referred to the Hall County District Attorney for criminal prosecution. All administrative investigations will be conducted internally by a specially trained investigator. Any person that has committed a violation of a county policy or procedure will be referred for administrative disciplinary action up to and including termination of employment.

Development

There were no investigations completed by this institution prior to June 1, 2015 as we became compliant with the Federal PREA Standards. There were laws, policies, and procedures in place to protect offenders from sexual abuse and sexual harassment, but these were not based on the Federal Standards. Warden Walt Davis created the position of PREA Compliance Manager and designated Captain Frank Sosebee to assume this role for the department. Analyses of the Federal Standards were compiled and policies and procedures were developed. This ensured our department would come into full compliance with all standards in preparation for a federal audit to be completed prior to August 19, 2016. There are 43 standards for Adult Prisons and 40 Standards for Community Confinement that are required for the Hall County Correctional Institute that will require policy and procedure modification to ensure compliance.

2015 Complaints & Corrective Actions

In 2015 there were no complaints filed by offenders/residents nor any corrective actions initiated.

2015 Changes Initiated

We were in the construction phase of our new facility in 2015. The transition to our new facility took place on March 14, 2016. We have added 23 cameras for a total of 43 cameras throughout our institution. We gave our employees, volunteers and contractors a pocket guide "Staff First Responder Duties" for sexual abuse and sexual harassment. Monthly management meetings are conducted related to PREA procedures and other topics. Enhanced PREA training was completed for all volunteers entering our institution by our SART team. Our medical team has received PREA training by our facility SART team and through on-line training at NIC. All our employees both certified and non-certified have received PREA on-line training through NIC. Extensive training by our SART team and shift supervisors has been completed through NIC, and GPSTC. PREA informational posters were placed throughout our facility for offenders/residents, staff, volunteers and citizens. Implementation and proper documentation has been initiated for announcing PREA rounds. A procedure for announcing and documenting

opposite gender presence was developed for all housing areas. Our facility introduced a housing plan for PREA victims/aggressors through our screening and classification process. Procedures were developed and initiated giving our offenders/residents the ability of reporting sexual abuse via telecommunication, through staff and third party reporting or directly to the Georgia Department of Corrections Inmate Affairs. We have updated the inmate handbook related to our Zero Tolerance Policy for sexual assault and misconduct. The inmate handbook is available for inmates to review on the Kiosk System at any time. These are changes implemented from 2015 into 2016.

Definations

Sexual Harassment or Sexual Misconduct

Repeated and unwelcome sexual advances, request for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one offender, detainee, or resident directed towards another. Repeated verbal comments or gestures of a sexual nature to an offender, detainee, or resident by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

Substantiated Allegation

An allegation that was investigated and determined to have occurred.

Unsubstantiated Allegation

An allegation that was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the event occurred.

Unfounded

An allegation that was investigated and determined not to have occurred.

Referral to Outside Agency

An allegation was investigated and that the investigation was then referred to another agency with sufficient legal authority to complete the investigation and take the appropriate action.

2015 Statistics

Total Allegations Reported in 2015: 0

Substantiated	Unsubstantiated	Unfounded	Referral to Outside Agency
0	0	0	0

Inmate on Inmate Harassment: 0

Substantiated	Unsubstantiated	Unfounded	Referral to Outside Agency
0	0	0	0

Inmate on Inmate Abuse: 0

Substantiated	Unsubstantiated	Unfounded	Referral to Outside Agency
0	0	0	0

Staff on Inmate Harassment: 0

Substantiated	Unsubstantiated	Unfounded	Referral to Outside Agency
0	0	0	0

Staff on Inmate Abuse: 0

Substantiated	Unsubstantiated	Unfounded	Referral to Outside Agency
0	0	0	0